

EMPLOYMENT LAW PROTECTION



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**MOORE BLATCH**  
solicitors

## Employment **A risky business**

With tribunal awards and settlements continuing to rise and constantly changing employment legislation, employing staff can be an expensive legal minefield. Over 100,000 tribunal claims are brought against employers each year, many with compensation awards in excess of £60,000. Businesses cannot afford to be complacent.

- Legal representation and continuity of advice throughout the life of any claim pursued
- Reduction in the management downtime caused by claims
- Advice and support to help avoid tribunal claims arising in future.

## Empsure **Employment law protection**

### **Protection, support and peace of mind for employers**

Moore Blatch has developed Empsure, an insurance based risk management scheme, to protect your business against the costs involved in dealing with employee claims. Empsure provides a practical and cost-effective way to manage future risk. Empsure offers:

- Protection against legal costs, settlements and tribunal awards (up to £125,000 per claim)
- An initial audit of your company's policies and procedures
- A helpline providing direct access to our specialists

## **Moore Blatch**

### **Employment law expertise**

As one of the leading full service law firms in the South, we have a highly experienced team of employment lawyers. We have a reputation for providing practical, innovative solutions and straightforward advice. Recognised as leaders in employment in Chambers and the Legal 500, we are also listed as a 'law firm to watch' in the Rising 50.

## Types of claim **Comprehensive legal cover including:**

- Unfair and wrongful dismissal
- Discrimination
- Stress, harassment and bullying
- Constructive dismissal
- Contracts of employment
- Redundancy
- Pregnancy related dismissal
- Parental leave
- Trade union disputes

If and when an award or settlement has to be paid, we will liaise with the insurer and handle everything on your behalf.

## Flexibility **Tailored to the needs of your business**

Empsure is tailor-made to the size of your business, your internal HR resource and your staffing requirements. We work with you to identify which level of cover best suits your business.

## Audit **Policies, procedures and documentation**

We provide a complete audit of your policies, procedures and documentation. If we find existing policies are non-compliant we identify any problem areas and advise how these can be improved.

## Support **Helpline service**

Whatever level of cover you choose, you will have a dedicated telephone helpline service, giving direct access to sound legal advice from our employment lawyers, whenever you need it.

## Moore Blatch services

### For Business

Commercial Property  
Corporate & Commercial  
Credit Management  
Defendant Insurance Services  
Dispute Resolution  
Employment  
Health, Safety & Environmental  
Insolvency & Business Recovery  
Intellectual Property  
Land Development  
Marine  
Professional Negligence  
Transport

### For Individuals

Clinical Negligence  
Disputes & Court Work  
Employment Problems  
Estate Management  
Family & Divorce  
Notarial Services  
Personal Injury  
Powers of Attorney  
Residential Property  
Services for the Elderly  
Tax Planning  
Tax & Trusts  
Will & Probate

To find out how we can help please contact  
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Moore Blatch holds Investor in People Accreditation  
Moore Blatch holds ISO9001 Certification for its legal services

The firm is not authorised under the Financial Services and Markets Act 2000 but is able in certain circumstances to offer a limited range of investment services to clients because we are members of the Law Society. We can provide these investment services if they are an incidental part of the professional services we have been engaged to provide.

Regulated by the Solicitors Regulation Authority

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