

Employment Law Update



Welcome

Welcome to the Moore Blatch Employment Law Update for May 2013. This month you can find out about recent employment law developments and several recent cases that we think might be of interest to you.

If you have any comments or questions, please contact us on 023 8071 8872.

Kind regards,

Katherine Maxwell
Partner and Head of Employment

Quick Fire News

Employee shareholder status provisions will be introduced

[Read more...](#)

Confirmed: pre-termination discussions will become law

[Read more...](#)

Latest employment law news

National minimum wage increases

Two weeks ago the Government announced the new national minimum wage rates that will take effect from the 1st October 2013.

[Read more...](#)

Whistleblowing: launch of public consultation

Last month the Whistleblowing Commission launched a consultation to consider the effectiveness of the current whistleblowing procedures and look at improving the law to ensure greater protection for those who blow the whistle.

[Read more...](#)

Unpaid interns: 100 firms being investigated by HMRC

The government has referred 100 companies for investigation by HM Revenue and Customs after a campaign group, Intern Aware, told ministers they might be breaking the law through their use of unpaid interns.

[Read more...](#)

Case round up

Obese employee wins discrimination case on grounds of disability

In the case of Walker v Sita Information Networking Computing Ltd 2013 the Employment Appeal Tribunal (EAT) has held that an obese employee, who suffered from numerous physical and mental conditions, was disabled within the meaning of disability discrimination legislation.

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Redundancy created by replacing an employee before dismissal

Mr Malekout provided his employer with a letter requesting a formal meeting to discuss issues troubling him and informing them that he had received another job offer. He did not however resign. In response the employer offered employment to Mr Kader.

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Discrimination claim struck out as interview panel unaware of disability

Mr Patel disclosed his bipolar disorder in an interview with Mr Butt of Lloyds Pharmacy in 2008. He was taken on as a locum pharmacist but Mr Butt was not satisfied with his performance.

[Read more...](#)

Please contact one of our team



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